



SUSTAINABILITY POLICY

SOCIAL PROGRESS

For the duration of each contract, Jones Bros seeks to involve the local community and keep the residents fully informed of works, which may affect their homes and day to day lives.

All work is carried out with positive consideration to the needs of the traders and businesses, site personnel and visitors, pedestrians, the general public and the environment in general. Full and regular consultations regarding programming and site activities are maintained from pre-start to completion. Special attention is given to the needs of those with sight, hearing and mobility difficulties.

Jones Bros supports the use of local labour and training of people for the construction industry. It improves the local community, addresses the skills shortages within the industry and most importantly, gives people assistance in finding meaningful employment.

ENVIRONMENTAL MANAGEMENT

Jones Bros is committed to protecting the environment in all its building works. For example, noise from construction operations and all other sources is to be kept to a minimum at all times and consideration is given in the selection and use of local resources wherever possible. Particular attention is paid to waste management, the avoidance of pollution, the recycling of surplus materials, the avoidance of noise, and the protection of trees and vegetation.

The working site is kept clean and in good order at all times with temporary safety barriers, lights and warning signs maintained in a clean and safe condition. Surplus materials are not allowed to accumulate on the site or spill over onto the surrounding environment and dust from construction operations shall be kept to a minimum.

It is an integral part of our Design Coordinators' role to actively investigate sustainable construction opportunities on each project. As sustainability and the ecological impact of construction and usage of buildings have become of greater concern, Jones Bros has taken on board and embraced not only the principles of sustainability but has also endeavoured to put into practice those principles of sustainable and energy efficient construction.

USE OF NATURAL RESOURCES

Environmental protection forms an integral part of our planning and procurement methods in undertaking construction projects.

On a continual basis we endeavour to minimise the environmental damage of our works by the selection of working methods and materials that assess the use of natural resources and their potential environmental impact.

We endeavour only to use environmentally friendly building and finishing materials and to ensure that any timber products are procured from sustainable sources. We endeavour to recycle and reclaim materials in lieu of using primary aggregates, to reduce our overall carbon emissions

ECONOMIC GROWTH AND EMPLOYMENT

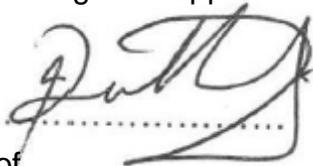
Jones Bros is committed to the Partnering Agenda and the principles of Best Value, the benefits of which contributes to the growth of the economy and thus increases opportunities within the construction industry. The economic benefits include.

- More predictable workloads and profit levels
- Repeat business opportunities
- Cost savings secured by:
 - Nil retentions,
 - Improved predictability
 - Stabilised capital scheme costs and
 - Reduced defects during defects liability period
 - Phased, overlapping programmes in strategic agreements
 - Long term investment programmes.

Jones Bros recognises the importance of, and is committed to, inward investment and the promotion of a career in the construction industry either at trade or professional level. It supports the use of local labour and training of an experienced workforce for the construction industry

Jones Bros takes a pivotal role in providing employment opportunities through apprenticeships and training and providing permanent employment thereafter, either directly, or through our approved panel of specialist subcontractors.

Signed



John Dielhof
Managing Director
5th August 2016