



ENERGY POLICY

Jones Bros is committed to minimising the energy it uses in conducting its business. We will progressively achieve this by ensuring that energy efficiency is considered at every stage of our operations.

It is our intention to continuously improve our energy performance and we commit to doing this by:

- Setting relevant annual targets relating to improving our energy performance year on year
- Ensuring sufficient information and resources are made available to achieve the targets
- Complying with relevant legal and other requirements regarding energy consumption and efficiency
- Designing for energy efficiency and purchasing energy efficient products and services
- Sourcing energy for our offices and sites from renewable sources where practicable
- Installing renewable energy infrastructure at our offices and temporary construction sites where practicable
- Communicating and promoting this policy to all levels of the Company
- Ensuring that all members of the workforce understand how to minimise energy use whilst carrying out their job
- Sharing our policy and commitment to energy reduction with our stakeholders
- Regularly reviewing the Company's performance at each Board Meeting

The Directors and Managers of Jones Bros fully support this Policy and will lead by example in order to demonstrate the culture expected of its employees and supply chain. This Policy will be reviewed when required and at least annually.

A handwritten signature in black ink, appearing to read 'John Dielhof', written over a faint, light-colored signature line.

John Dielhof
Managing Director

5th August 2017